



# MOTOR TRUCKS, INC.

Please indicate which store location you are applying:

- 315 Riverside Road, Everett, WA 98201
- 2501 Henson Road, Mount Vernon, WA 98273
- 929 Thomas Road, Bellingham, WA 98233

Confidential Experience History of:

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We are dedicated to a policy of non-discrimination in employment on the basis of race, color, age, sex, religion, national origin, marital status, or the presence of any physical, mental or sensory handicap.

Name \_\_\_\_\_ Date \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ Date Available \_\_\_\_\_

State your age if you are under 18 or over 70 \_\_\_\_\_ Social Security Number \_\_\_\_\_

Position applied for \_\_\_\_\_ Earnings Expected \$ \_\_\_\_\_

Business Address \_\_\_\_\_ Phone \_\_\_\_\_

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**BUSINESS EXPERIENCE:** Please start with your present or last position.

I. Company \_\_\_\_\_ Address \_\_\_\_\_

Phone \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Kind of Business \_\_\_\_\_ Employed From \_\_\_\_\_ To \_\_\_\_\_

Title \_\_\_\_\_ Compensation \_\_\_\_\_

Nature of Work \_\_\_\_\_

Supervisory Responsibility \_\_\_\_\_ Immediate Supervisor \_\_\_\_\_

What did you like most about your job? \_\_\_\_\_

What did you least enjoy? \_\_\_\_\_

Reason(s) for leaving or desire to change \_\_\_\_\_

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Simultaneous part-time employment \_\_\_\_\_

If employed under a different name, please list that other name \_\_\_\_\_

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II. Company \_\_\_\_\_ Address \_\_\_\_\_

Phone \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Kind of Business \_\_\_\_\_ Employed From \_\_\_\_\_ To \_\_\_\_\_

Title \_\_\_\_\_ Compensation \_\_\_\_\_

Nature of Work \_\_\_\_\_

Supervisory Responsibility \_\_\_\_\_ Immediate Supervisor \_\_\_\_\_

What did you like most about your job? \_\_\_\_\_

What did you least enjoy? \_\_\_\_\_

Reason(s) for leaving or desire to change \_\_\_\_\_

Simultaneous part-time employment \_\_\_\_\_

If employed under a different name, please list that other name \_\_\_\_\_

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III. Company \_\_\_\_\_ Address \_\_\_\_\_

Phone \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Kind of Business \_\_\_\_\_ Employed From \_\_\_\_\_ to \_\_\_\_\_

Title \_\_\_\_\_ Compensation \_\_\_\_\_

Nature of Work \_\_\_\_\_

Supervisory Responsibility \_\_\_\_\_ Immediate Supervisor \_\_\_\_\_

What did you like most about your job? \_\_\_\_\_

What did you least enjoy? \_\_\_\_\_

Reason(s) for leaving or desire to change \_\_\_\_\_

Simultaneous part-time employment \_\_\_\_\_

If employed under a different name, please list that other name \_\_\_\_\_

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**U.S.MILITARY:** Branch \_\_\_\_\_ Date Entered \_\_\_\_\_ Date Discharged \_\_\_\_\_

Primary Duties \_\_\_\_\_

Places Served \_\_\_\_\_ Terminal Rank \_\_\_\_\_

What worthwhile experience did you gain in service? \_\_\_\_\_

Reserve status, summer camp or other obligation \_\_\_\_\_

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**SUMMARY:** Here, summarize those achievements and experiences which you consider to be important in terms of your qualifications for a more responsible position.

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Can you travel if the job requires it? \_\_\_\_\_ How much? \_\_\_\_\_

Can you relocate if needed? \_\_\_\_\_

Can you be away from home overnight if the job requires it? \_\_\_\_\_

Can you work unusual hours if needed on your job? \_\_\_\_\_

Do you prefer to live in any special area? If yes, where? \_\_\_\_\_

Have you ever been refused application for a fidelity bond? If yes, explain. \_\_\_\_\_

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How well do you understand and read financial statements and business papers? \_\_\_\_\_

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**FAMILY:** In the event of an emergency, whom would you wish notified (other than spouse)

Name \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

List any relatives currently employed by this company: \_\_\_\_\_

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**HEALTH:** Is there any reason which might impact your ability to perform the essential duties of the job(s) for which you have applied which you feel the company should take into account in determining job placement? If you have any questions about the "essential duties" of the job in question, please ask us

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**EDUCATION:** Indicate highest grade completed.

Elementary: \_\_\_\_\_ High School: \_\_\_\_\_ College: \_\_\_\_\_ Approx. Grade Average \_\_\_\_\_

Approx number in High School graduating class \_\_\_\_\_

Favorite high school subjects \_\_\_\_\_

Least liked \_\_\_\_\_

Extra-curricular activities \_\_\_\_\_

Part-time and summer work \_\_\_\_\_

Class and other offices held \_\_\_\_\_

Did you get along better with teachers or students in school? \_\_\_\_\_

To whom did you go to for help with personal problems in high school and/or college? \_\_\_\_\_

College(s) attended? Dates \_\_\_\_\_

Major areas of study \_\_\_\_\_

Subjects liked least \_\_\_\_\_

Degree(s) or equivalent and year(s) obtained \_\_\_\_\_

Extra-curricular activities \_\_\_\_\_

Subsequent coursed or studies \_\_\_\_\_

How was your education financed? \_\_\_\_\_

Part-time and summer work \_\_\_\_\_

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**ACTIVITIES:** (Exclude those which indicate race, color, religion, sex, national origin, or marital status.)

Membership in civic, professional or social organizations \_\_\_\_\_

Hobbies or interests (past or present) \_\_\_\_\_

In what additional activities would you like to engage? \_\_\_\_\_

What type of vacation do you prefer? \_\_\_\_\_

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**GOALS:** What income would you need in order to live the way you would like to live? (Your response will not be taken as dissatisfaction with your present salary, but refers to the salary which you ultimately wish to attain.)

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What are your plans for the future?

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I certify that the information given by me to Kenworth Northwest, Inc. is true and complete to the best of my knowledge. I understand that, if I am employed, discovery that I omitted information or gave false or misleading information may result in immediate dismissal.

I authorize Kenworth Northwest Inc. to solicit information regarding my character, general reputation, credit, previous employment, and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities, and damages arising out of the furnishing of such information. If employed, I release Kenworth Northwest, Inc. from any liability for future references it may provide regarding my work history at the firm. I understand that an investigative consumer report may be obtained through personal interviews with my neighbors, friends, or associates. If I am refused employment on the basis of such a report upon written request from us within a reasonable time, I have the right to a complete and accurate disclosure of the nature and scope of the investigations requested by Kenworth Northwest, Inc.

In, consideration of my employment, I agree that my employment and compensation can be terminated with or without cause, and with or without notice at any time, at the option of either Kenworth Northwest, Inc. or myself. I understand that no representative of Kenworth Northwest, Inc. other than the President has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

If employed, I further agree that if Kenworth Northwest, Inc. advances any paid leave before it has been accrued, or advances or loans me any money during the course of my employment, or if I lose, damage, or fail to return any firm property, the firm is authorized to deduct from my wages sufficient funds to repay such loads or advances or to replace its property.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_